



GRADUATE QUALITIES POLICY

Purpose

This policy describes the distinctive qualities of an Australian Institute of Business (AIB) graduate. These qualities will equip AIB graduates for roles in society and the workplace.

These Graduate Qualities will guide:

- AIB students as they develop personally and professionally and progress through their courses,
- AIB staff as they engage in curriculum development, learning and teaching strategies, evaluation and assessment,
- AIB Research supervisors in their role supporting and mentoring research candidates,
- Insight for prospective students regarding AIB's core academic values.

Scope

This policy applies to all AIB Courses and subjects.

Glossary

Unless otherwise defined in this document, all capitalised terms are defined in the [glossary](#).

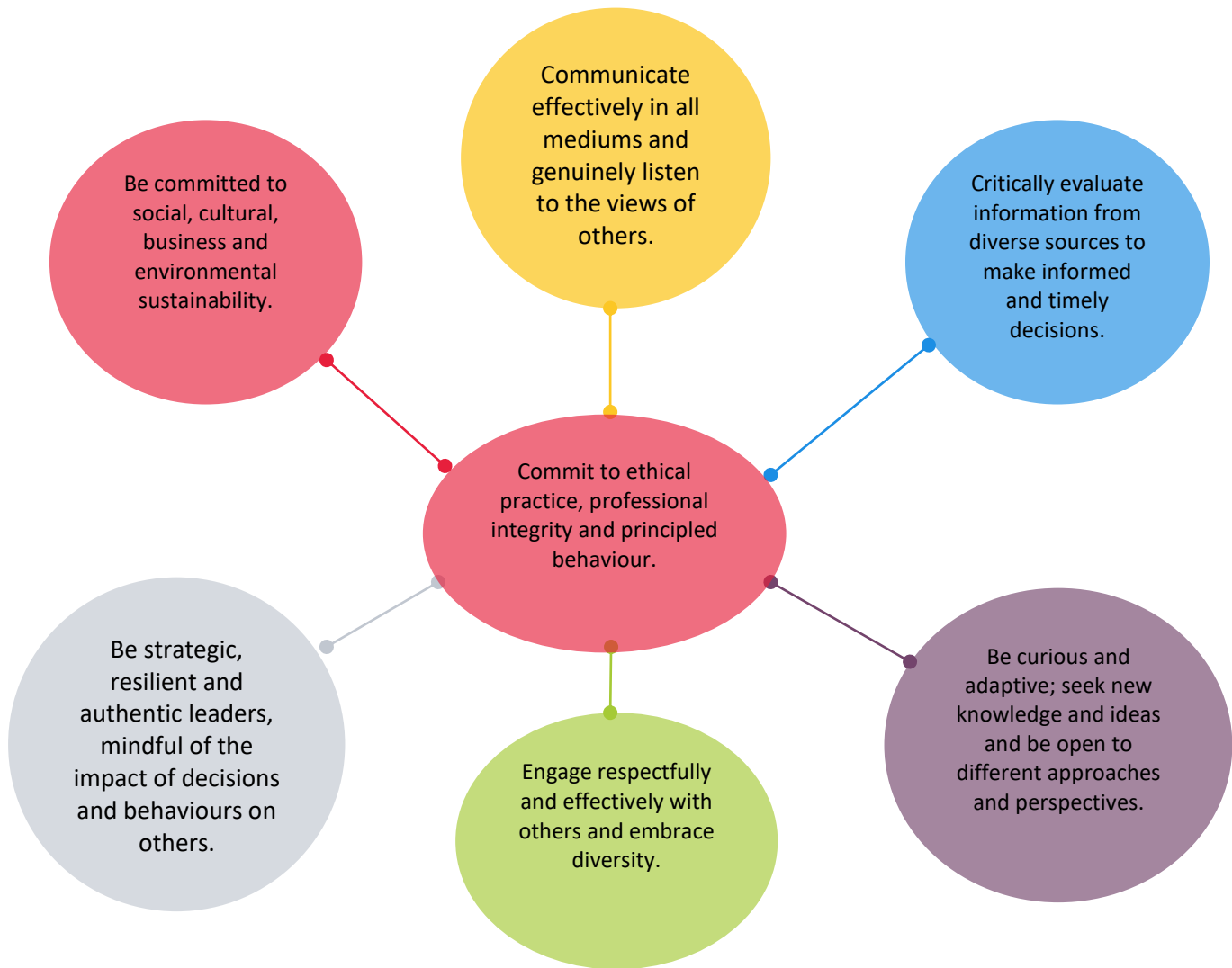
Policy

1. Graduate Qualities

1.1 AIB is committed to developing graduates who have the skills to be able to:

1. Commit to ethical practice, professional integrity and principled behaviour.
2. Communicate effectively in all mediums and genuinely listen to the views of others.
3. Critically evaluate information from diverse sources to make informed and timely decisions.
4. Be curious and adaptive; seek out new knowledge and ideas and be receptive to different approaches and perspectives.
5. Engage respectfully and effectively with others and embrace and welcome diversity.
6. Be strategic, resilient and authentic leaders, mindful of the impact of decisions and behaviours on others.
7. Be committed to social, cultural, business and environmental sustainability.

The Graduate Qualities can be represented and communicated as follows:



2. Guidelines for developing Graduate Qualities

2.1. The Academic Dean will work with the Senior Academic Leadership Team, the Teaching and Learning Committee, Research and Higher Degrees Committee and the subject coordinators to:

- (a) design curricula that guide and inform the development of the Graduate Qualities within each course of study;
- (b) identify in each subject the relevant Graduate Qualities to be addressed in that subject.

2.2. Students are expected to:

- (a) actively engage in the learning and research experience; and,
- (b) work toward developing the Graduate Qualities to the best of their ability.

Related Forms:

Nil

Responsibility:

Academic Dean

Related Policies and Procedures:

Assessment Policy and Procedure

Course and Subject Development and Approval Policy and Procedure

Course and Subject Review Policy and Procedure

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